



Modern Slavery Act Statement 2017

One Call Recruitment was founded in 1998 and is an established and reputable independent supplier of agency staff serving East Anglia and the East Midlands.

In compliance with the Modern Slavery Act 2015, One Call Recruitment offers the following statement regarding its efforts to prevent slavery and human trafficking within its supply chain.

One Call Recruitment is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Anti-Slavery statement reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chain.

Outlined below are some of the measures undertaken by One Call Recruitment to ensure this;

- Full "B" membership of the Supplier Ethical Data Exchange (SEDEX).
- Membership of Sedex across our supply base.
- Membership of the Association of Labour Providers (ALP).
- Recipients of regular customer audits against the Gangmaster Licencing Act (GLA) standards.
- Receipts of regular third party Ethical Trading Initiative (ETI) audits to SEDEX Members Ethical Trading Audit (SMETA) standards.
- Training for employees via the Stronger2gether campaign, a multi stakeholder initiative which aims to reduce human trafficking, forced, bonded or indentured labour and any other hidden "third party" exploitation of workers.
- Clear written and communicated policies on Ethical Trading and Preventing Hidden Labour Exploitation.

We will ensure, where appropriate, that colleagues will attend related seminars and workshops to ensure we are kept up to date with new developments and best practice.

One Call Recruitment will never knowingly enter into a business relationship with any organisation involved with slavery or human trafficking. The Directors of the company accept responsibility for the implementation of any policy in relation to this matter and for the provision of adequate resources (training etc.) to ensure that slavery or human trafficking is not taking place in the company or its supply chain.

This statement has been approved by the Directors of One Call Recruitment and will be reviewed annually.

Signed.....

Andrew Chittock – Director

Signed.....

Sharon Chittock - Director

Date: 13th January 2017